# Digital Competencies Activity

## Part 1: Pick one competency, brainstorm how you use it

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*Popular Competencies for this activity:* 1.1 Networks and file management • 1.4 Managing digital identity • 2.1 Collaborative communication • 2.2 Digital writing and publishing • 2.3 Audiovisual analysis and production • 3.1 Electronic data collection • 4.2 Data analysis

## Part 2: Write your story (for resume, cover letter, or interview answer)

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## Part 3: Peer Review

-Remember to give both constructive AND positive feedback!

-Think about the context of the story (resume/cover letter/interview)

-Offer specific compliments and concrete suggestions

## Part 4: Links and resources

* [Bryn Mawr College Digital Competencies website](https://www.brynmawr.edu/digitalcompetencies)
* Katty Kay and Claire Shipman, “[The Confidence Gap](https://www.theatlantic.com/magazine/archive/2014/05/the-confidence-gap/359815/)“ and the [Confidence Quiz](http://theconfidencecode.com/confidence-quiz/), *The Atlantic*, May 2014. Often-cited *Atlantic* article outlining the idea of the confidence gap.
* Sylvia Ng, “[Confidence and the Gender Gap: 14 Tips for Women in Tech](https://sylvia.ng/2017/03/14/confidence-and-the-gender-gap-tips-for-women-in-tech/),” *Sylviaeng.com*, Mar. 14, 2017. Blogger post. Tips include: don't apologize, fail more often, learn continuously, get involved in hiring, etc.
* Catherine Hill,[“Why So Few? Women in Science, Technology, Engineering, and Mathematics,”](https://www.aauw.org/research/why-so-few/) Report from the *American Association of University Women*, 2010. Considers the shift from K-12 into college.
* Miller, Claire Cain. [“In Google's Inner Circle, a Falling Number of Women,”](http://www.nytimes.com/2012/08/23/technology/in-googles-inner-circle-a-falling-number-of-women.html?pagewanted=2&_r=1&smid=tw-nytimesbusiness&partner=socialflow) *The New York Times*, Aug. 22, 2012. Case study of women in tech and the internal problems that cause it.
* David Dunning, Kerri Johnson, Joyce Ehrlinger, and Justin Kruger, [“Why People Fail to Recognize Their Own Incompetence](https://s3.wp.wsu.edu/uploads/sites/252/2014/10/DunJohnEhrKrug2003.pdf),” *Current Directions in Psychological Science*, June 2003. Reports on scholarly research testing male and female students on their actual and perceived ability.
* Jessica Valenti, “[The Female ‘Confidence Gap’ is a Sham](https://www.theguardian.com/commentisfree/2014/apr/23/female-confidence-gap-katty-kay-claire-shipman)*,” The Guardian*, 23 April 2014. Challenges the idea of a confidence gap, as opposed to systemic barriers and differences in how men and women are treated.
* “[A Confidence Gap is Keeping Women Out of Tech: Here's How to Close It](https://fairygodboss.com/articles/jobs/a-confidence-gap-is-keeping-women-out-of-tech-here-s-how-to-close-it),” *Fairgodboss.com*, Nov. 2017. Blog post and link to interview about women in technology and job applications.
* Ann-Louise Davidson, [“Gender Inequality is Alive and Kicking in Technology](https://theconversation.com/gender-inequality-is-alive-and-kicking-in-technology-92539),” *The Conversation*, 6 March 2018. Considers tech culture around 3D printing and independent learning.